



Corporate Product Safety Policy

SCOPE

This policy applies globally to the employees of Cummins entities in which Cummins has a controlling ownership interest or management responsibility, including our subsidiaries, joint ventures, affiliated companies and distributors. If Cummins does not have a controlling ownership interest or management responsibility, Cummins will take reasonable steps to require compliance with this policy and the law.

POLICY

Cummins demands that everything we do leads to a cleaner, healthier and safer environment. Cummins recognizes that safe products are critical to providing a safe environment.

1. Cummins employees must:

- Design, manufacture, sell, distribute and service all products so that they are safe to use for the described and intended purpose;
- Provide our customers, our partners, ourselves and society with products that are safe to operate, maintain, adjust and repair when used as intended;
- Regard product safety as a top priority; and
- Be responsible for applying this policy in their individual and collective work activity.

2. Employees must apply this policy throughout Cummins by following documented company-wide and local product safety policies and procedures.

3. Employees must adhere to this policy as well as safety laws and regulations in all areas of the world where Cummins conducts business.

4. Employees must promptly advise any one of the following of any product safety concern which comes to their attention:

- Their direct supervisor
- Their group leader/manager/director
- Their Business Unit or Area Business Organization Product Safety Leader
- The Ethics Help Line

5. Supervisors and group leaders/managers/directors must inform the appropriate Product Safety Leader of any product safety concern which comes to their attention. The product chief engineer must inform their business leadership of issues that are escalated to the [Product Safety Defect Board](#).

CONSEQUENCE FOR POLICY VIOLATION

Employees may be subject to the following consequences which may include but are not limited to:

- Accidents resulting in personal injury or death
- Criminal and/or civil penalties

Company consequences may include:

- Criminal and/or civil penalties
- Product liability lawsuits
- Loss of goodwill with Cummins customers or other stakeholders

CONTACT FOR MORE INFORMATION

For assistance with interpreting this policy or any supporting documents or to report possible violations, employees can seek assistance by contacting:

- [Corporate Product Safety Director](#)
- [Your Business Unit or Area Business Organization Product Safety Leader](#)
- Your Business Leader
- [The Cummins Legal Function](#)
- [Ethics and Compliance Function](#)
- [Human Resources](#)
- Your Supervisor

You can report concerns through the Ethics Help Line.

If you are not comfortable taking your concerns to the above resources or your concern isn't addressed by the above, you can report your concern to the Cummins Ethics Help Line at the ethics.cummins.com. At this website, you can find information on how to report your concern online or by phone. In addition, this site offers multiple languages with which you can report your concern. You can also simply use the camera on your mobile device to scan the QR code and you will be directed to cumminsmobile.ethicspoint.com to report your concern.



Cummins strictly forbids retaliation against employees who report concerns.

No action will be taken against you for reporting your concerns. Refer to the [Employee Non-retaliation](#) policy for more information.

ASSOCIATED DOCUMENT AND RESOURCE LINKS

[Policy Translations](#)

[Product Safety Administration](#) CORP-07-08-00-00

[Product Safety Defect Determination](#) CORP-07-08-06-00

[Product Safety - Design Criteria](#) CORP-01-06-01-00

[Safety Critical Characteristics](#) CORP-01-06-05-00

[Product Safety Hazard Analysis](#) CORP-01-06-00-00

[Product Safety Campaign Policy and Procedure](#) CORP-07-08-04-00

[Reporting Product-Related Incidents Involving Personal Injury or Property Damage](#) CORP-11-12-00-00

<u>Initial Release Date</u>	<u>Last Updated</u>	<u>VP Owner</u>	<u>Responsible Function</u>
02/03/2009	03/02/2020	Jim Fier	Technical / Engineering

